

March 2011

Upcoming ACEC/NC Events & Activities

Consulting Congress Days

March 30 - 31, 2011
Washington, D.C.

Engineering Day at the Legislature

April 27, 2011
8:00 a.m. - 4:00 p.m.
Raleigh, NC

Federal Forum

May 5, 2011
7:30 a.m. - 6:00 p.m.
Jane S. McKimmon Center
Raleigh, NC

Client LEO Awards

May 18, 2011
2:30 - 5:30 p.m.
Natty Greene's
Raleigh, NC

Marketing Live Event

June 7, 2011
10:00 a.m. - 2:30 p.m.
Jane S. McKimmon Center
Raleigh, NC

ACEC/NC - PENC Joint Summer Conference

August 11 - 14, 2011
Marriott Grande Dunes
Myrtle Beach, SC

...more details to come!

Positions Available

For more information on these job postings and how to apply, please refer to the jobs board on the ACEC/NC website at www.acecnc.org/jobs.aspx.

AECOM is seeking a **Transportation Planner or Engineer** to support their projects in the Carolinas.

AIA North Carolina is seeking a **Business Manager (half-time)** and a **Programs Director (half-time)**.

CDM has an immediate opening for a **Client Service Manager (CSM)** in North Carolina.

So You Say You Want a Revolution?



ACEC/NC staff and members are heading to Washington, D.C. March 30th - 31st for Consulting Congress Days...are you registered?

This is your chance to make an impact on decisions that directly affect your business. You can reap the rewards of a more business-friendly Congress but we need your help to get the results.

Our visit will be focused on the critical element of an economic recovery for the industry:

- Passage of long-stalled infrastructure legislation
- Repeal the 3% withholding mandate on government contracts
- Alleviate the burden of over-regulation and insourcing threats

As we meet and educate our NC Congressional Delegates on these matters, your participation is vital.

We've organized a private motor coach, leaving from Raleigh on March 30th, for \$105 per person so our members can travel together to D.C. After arriving, we'll gather for an issues briefing (where you can ask questions about our goals and learn how to make the biggest impact during our visits) followed by a complimentary casual reception.

On the 31st, we'll have breakfast while meeting with our Representatives, Senators and their Senior Staff (They come to us!).

We'll head back to Raleigh on the motor coach by 2p.m. Individuals are responsible for making their own accommodation arrangements.

Two suggested hotel options are available - [CLICK HERE](#) for agenda, hotel details, and registration information.

A Chance to Make Our Voices Heard Locally

On Wednesday, April 27th, we're taking our message to the NC Legislators! We'll start with breakfast at the Cardinal Club and review the issues. Then, you'll split into teams assigned to visit certain representatives. We'll finish the day with a presentation of the Future of Engineering Award to the winning N.C. State Engineering student team.

AGENDA:

8:00a.m. Registration & Breakfast

Cardinal Club
150 Fayetteville Street, 28th Floor, Raleigh, NC 27601

8:30a.m. Welcome & Keynote Address

Keynote Speakers To Be Announced

9:00a.m. Member Briefing on Issues

Issues will be sent out one week prior

10:15a.m. Head to Legislative Complex for Visits

Members Deliver Issue Packets to Legislators

*3:30p.m. Future of Engineering Award Presentation

Back Terrace of the Legislative Building

After attending Session, participate in the Future of Engineering Award presentation and socialize with members, students and N.C. State Staff.

*Exact time will be determined by the April 27th Legislative Calendar

This event is complimentary to ACEC/NC and PENC Members and N.C. State Students but we still need you to register so we can assign you to a team!

Please [CLICK HERE](#) to register by April 22nd.

NC Rural Community Engineering Scholar Program

by William A. Larsen, EI

The author of this article was an undergraduate student at North Carolina State University during this internship. This pilot program has now been accepted by the NC Rural Center and the Industrial Extension Services at North Carolina State University as a continuing partnership between the two organizations.

Forward

During the summer of 2009, I was awarded the opportunity to work with The Wooten Company in Greenville, North Carolina via the North Carolina Rural Center Engineering Scholar Program.

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HDR Engineering, Inc. is currently in need of a **Sr. Bridge Engineer** to work as a member of their Transportation Business Group in Charlotte, NC.

Hipp Engineering & Consulting is actively recruiting **Project Managers and Project Engineers** with backgrounds in Mechanical, Electrical, Process, or Instrumentation & Controls to fill contract assignments with pharmaceutical, biotechnology, industrial, health care, and food processing companies.

PB Americas is seeking a **Project Manager** and strong task leader for highway projects in their Raleigh office.

Solutions-IES is looking for an experienced **consulting engineer** to plan, design, implement and manage a variety of traditional and innovative soil and groundwater projects.

To have your company's open positions included in the next NC Report, email info@acecnc.org

Through my work during the program, I was able to witness and experience firsthand the impacts and importance of the relationship that rural communities share with their engineering consultants as well as some traits that make these communities unique.

Program Background

The N.C. Rural Center Engineering Scholar Program was created as a collaborative effort between the N.C. Rural Economic Development Center, the N.C. State University Industrial Extension Service, and the College of Engineering to engage undergraduate engineering students with private engineering design firms working on infrastructure improvement projects in rural communities in North Carolina. The concept for the internship was based on the “Engineers without Borders” program with a focus on enlightening upper-classman engineering students to deficiencies in our own state.

Summary of Experiences

During the program, I worked on Rural Center projects for many clients including the towns of Bethel, Edenton, Pink Hill, Powellsville, Simpson, and Windsor. My daily tasks varied from working on reports and applications to aiding in designs for water and sewer systems. On several occasions I shadowed the project managers in meetings with town and state officials in addition to project site visits.

Program Values and Benefits

As a result of this pilot program, each of the stakeholders received positive benefits attributed with their participation. The NC Rural Center invested in future engineers to develop a long-term interest in correcting rural infrastructure deficiencies. The College of Engineering produced student leaders with additional experience in assisting rural communities. Each of the participating consulting firms, The Wooten Company and McGill & Associates, gained valuable assistance in managing projects sponsored by the Rural Center. The program also allowed the design firms and the program participants to test the fit for future employment.

As a participant, the benefits and values I gained were instrumental to my development as a graduating student and young engineering professional. This internship created an atmosphere in which I could bridge prior real-world and academic experiences and put into practice engineering skills beyond the classroom. As an undergraduate student, receiving this firsthand experience allowed me to gain an appreciation for the complexity of real-world problems. I believe this program also increased my perception of the field of civil engineering.

As a direct result of this internship, I was provided an opportunity to present myself and my talents to the company that I interned with, which ultimately resulted in full-time employment. In addition to providing an avenue to begin my career, this program allowed me to “humanize” projects I am currently working on and will work on in the future. Developing an understanding that water and sewer lines are not connecting “black boxes” but rather individuals and families serves as a reminder that at the end of the project, the ultimate goal is not only the betterment of the community, but more importantly, the betterment of the citizens in the community.

Program's Future and Vision

This program acted as a catalyst for a long-term learning partnership that connects extension services, non-profit groups, and engineering firms. Eventually, classes in town management, grant writing and capital finance will be developed and offered to these students, helping to increase their knowledge of public engineering. The goal is to expose students to opportunities that exist in rural North Carolina and allow them to consider “going home” to work and how they might best serve public interest.

As I continue with my professional career, I will carry with me not only the skills and tools gained in the classroom, but also the experiences of this program. Using my talents and passion for civil engineering, I hope to continue working with rural communities across the state to meet both the economic and infrastructural challenges which are unique and individual to each community.

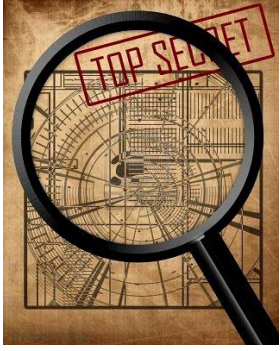
ACEC member firms who are interested in participating in this program are invited to contact Ms. Julie Haigler Cubeta with the NC Rural Center at (919) 250-4314 or Dr. Deborah Manzo with the NC State Industrial Extension Services at (919) 513-1892.

“Back to the Future” Seminar Puts the Future in Members’ Hands

On March 17th, over forty ACEC/NC Members gathered to hear six leaders of the engineering industry share their most valuable lessons learned through a panel discussion lead by Barbara Mulkey of Mulkey Engineers & Consultants. Panelists David Pond, Jill Heath, Randy Neuhaus, Willy Stewart, John McAdams and Mark Wilson provided honest – and often vulnerable – feedback and best practice sharing discussion points during the seminar. This invaluable information centered on six main items: Decision Making, Marketing Investment and Staffing, Cash Flow, Client Selection and Value, Leaders and Leadership, and Communication.

Attendees asked questions and mingled with the panelists during a casual networking reception while enjoying food and drinks overlooking the Raleigh skyline. The next Membership event will focus on the fourth “P” - Politics - in the Programs Committee’s plan of topics: People, Planet, Profit and Politics. Look for details on this event which will feature a panel of lobbyists to educate us on how to make a difference with legislators when you have limited time and money. Get the inside scoop from behind the scenes! Details and registration information coming soon.

Save the Date for Engineering Espionage



Please plan to join the Marketing and PR Forum for a special live event on Tuesday, June 7th at the McKimmon Center from 10:00 a.m. - 2:30 p.m. Join us for an afternoon of espionage and code-breaking as you learn spy techniques to help you gather information from your clients to do business successfully. Learn what questions to ask your clients to make them your allies and gather key information from them as you listen to a panel of clients. Additional information and registration information will be available at a later date.

Federal Forum

Going Beyond Construction: Energy, Infrastructure and Asset Management

Registration is open for the ACEC/NC and Carolinas AGC Federal Forum on May 5th. The cost is only \$80 for ACEC/NC and AGC members. If you have not already registered, [CLICK HERE](#) and do so today!

AGENDA:

7:30-8:30a.m. Registration, Networking Continental Breakfast

8:30a.m. Welcome, Opening Remarks

8:45a.m. Energy and Infrastructure Funding: What is happening at the state level?

- Report from the NC Legislature
- State Energy Program Implementation: Len Hoey and Richard Self, NC Energy Office

10:00a.m. Networking Break

10:15a.m. Emerging and Innovative Energy Issues: How are you planning for the future?

- Off-Shore Wind to Energy in Coastal NC: Dr. Harvey Seim, Professor, UNC Chapel Hill
- IBM's Innovative Energy Programs: Mr. Greg Peterson, Global Energy Manager, IBM

11:30a.m. Employee Free Choice Act Legislation: How this Act could dramatically impact your business!

- Mark Stuble, Labor Law Attorney, Ogletree Deakins

12:15p.m. Buffet Lunch, Keynote Speaker

- Overview of federal funding trends through discussion of the federal market's immediate needs for growth in energy, infrastructure and asset management: Jeff Shoaf, Senior Executive for Governmental Affairs, AGC of America

1:30p.m. Energy/Asset Management Program Review: How NC Military bases are leading the charge!

- Facilitated by Sue Kranes, Military Construction Specialist, NC Military Business Center
- Rob Harris, Engineering Division Chief and Jen McKenzie, Energy Manager from Ft. Bragg
- Ron Kramps, CDR, USN, Public Works Officer and Thomas Burton, Energy Manager from Camp Lejeune

2:45p.m. Networking Break

3:15p.m. Retro Commissioning: What's the big deal?

- Jim Waldrep, MBP
- Mitch Gordon, PBS&J

4:00p.m. Public-Private Partnerships: What are the potential impacts?

- Linnell Stanhope, Crowder Construction Company

5:00-6:00p.m. Reception with beer, wine, snacks and networking!

Client LEO Awards Call for Entries

NATTY GREENE'S
PUB & BREWING CO.

Looking for a way to recognize your clients and build even stronger relationships with those you value the most? Don't miss this opportunity to bring your favorite client to our first Beer and Food Pairing Dinner at Natty Greene's on May 18th! The process is easy and the entry fee of \$180 guarantees two complimentary attendees can attend the dinner. Entries are due by May 4th but don't delay – space is limited! [CLICK HERE](#) for full details.

Last Chance to Enter for a Shot at \$10,000

In 2010, ACEC/NC raised \$7,950 toward our ACEC/PAC goal. That is \$3,750 more than we raised in 2009, but we need to do even better this year! Our goal for 2011, which is set by ACEC National, is \$24,154. Help us raise that money so that we can meet our goal! How can you contribute? ACEC/NC will have fundraisers planned later in 2011, but for now, you can enter ACEC National's sweepstakes. The drawing will be held on April 1st, 2011, and nine prizes will be awarded. The top prize? \$10,000! The deadline to enter is right around the corner, so don't miss out!

If you have any questions or are interested in participating, contact Kathryn Westcott (kswestcott@acecnc.org) or our ACEC/PAC Champion Jeff Douglas (Jeffrey.douglas@hdrinc.com).



AMERICAN COUNCIL OF ENGINEERING COMPANIES
POLITICAL ACTION COMMITTEE

Committee Happenings

Buildings & Infrastructure: The B&I subcommittees will be meeting on Wednesday, April 6th at the ACEC/NC office. The schedule is as follows: Education (10 - 11:30), Healthcare (11:30 - 1), Government (1 - 2:30), and Private Development (2:30 - 4).

The full Buildings & Infrastructure Committee will be meeting on Thursday, April 7th at Stantec's Raleigh office from 11:30 - 1:30. The B&I Committee will learn about the recently launched Virtual Interactive Planner (or VIP for short) program. The Town of Cary staff, in collaboration with CRI Designs of Raleigh, developed the VIP which is an internet-based tool designed to provide customers with an easy to use interactive program that helps guide them through the Cary development process. Please RSVP for this meeting by April 5th to Kelly O'Connor at koconnor@engineereddesigns.com or (919) 851-8481.

CEO Roundtable: The CEO Roundtable Forum has scheduled their next meeting for April 12th. The location has yet to be determined, so stay tuned for details!

Economic Development: The Economic Development Committee's presentation on February 2nd to the Research Triangle Partnership was well-received; they will present to the NCNE Partnership on April 8th, and to the Charlotte Regional Partnership on May 6th. The committee is pursuing speaker spots at an upcoming NAIOP Triad Chapter luncheon, as well as with NCEA. They will likely have a committee meeting in April - stay tuned for details. The next committee conference call is April 28th at 10 a.m.

Environmental: The next Environmental Committee meeting is going to be held at 11:00 on April 7 in the large conference room at ARCADIS in Raleigh.

Federal: The 2011 Federal Forum "Going Beyond Construction...Energy, Infrastructure and Asset Management in the 21st Century" will be held on May 5th at the McKimmon Center from 7:30a.m. - 6:00p.m. This year's event is co-sponsored by our partners at the Carolinas AGC. The forum will explore the issues and challenges associated with today's growing energy, infrastructure and asset management market at both the Federal and State levels. It will feature guest speakers from the NC State Legislature and State Energy Office, Ft. Bragg and Camp Lejeune, IBM, AGC National and more. [CLICK HERE](#) to register for this event.

Human Resources: The next HR Forum meeting is scheduled for April 13th from 10:00 a.m. to 3:00 p.m. The committee is going to meet via video conference, utilizing the McKim & Creed locations in Raleigh, Charlotte and Wilmington. The speaker topic will be "Cultural Literacy Hiring and Succession Planning" with Susan Barbee, President of Light Offshore. Other agenda is not yet finalized.

Legislative: The Legislative Committee is currently focusing its efforts on Consulting Congress Days in Washington, D.C. March 30th - 31st and Engineering Day in Raleigh on April 27th. If you are not registered for these events and wish to attend, please contact the ACEC/NC office at (919) 781-7934.

PR/Marketing: The PR/Marketing Forum is busy planning their upcoming live event on June 7th from 10:00 a.m. - 2:30 p.m. Additional details and registration information will be available at a later date. Their next committee meeting will be on April 20th at 2:00 p.m. at Stantec's Raleigh office.

Small Business Forum: The ACEC/NC Small Business Forum recently met on Thursday, January 27th and heard from special guest Martin Green, Jr. with New York Life Insurance Company on the topic of "Golden Handcuffs".

The next meeting of the SBF will be on Thursday, April 7th at 3:30 pm at the ACEC/NC Office (this is a NEW date and location). The topic will be "My client just filed for bankruptcy. What do I need to do?" and Perry Safran from Safran Law will lead the discussion.

Sign up to be a member of the SBF on the ACEC/NC website to be added to our email distribution list and get updates on SBF meetings. While you are there, join our discussion board (under Membership -> Member Forums, and then choose the Small Business Forum), to post questions and get information! If you would like further information about the SBF, please contact Vice Chair Amy Wazenegger (WAZ Engineering) at amy@wazengineering.com.

Member Firms in the News

Gannett Fleming, Inc.

Gannett Fleming is pleased to announce the **expansion of its operations in Raleigh, N.C., to include bridge and structure services.** Led by senior bridge engineer, Rick Wertman, P.E., the Raleigh-based bridge team provides design, inspection, and rehabilitation services for highway and rail structures, as well as buildings.

GHD Consulting Engineers, PLLC

Engineering firm Stearns & Wheler in Raleigh, North Carolina has **finalized its name change to GHD Consulting Engineers, PLLC.** For the past year it has operated under the name Stearns & Wheler, A GHD-Affiliated Company. This represents the final step in transitioning to the new identity and completes a full, two-year transition period with the leading global consulting company.

GHD would like to announce that Senior Project Manager **Steve Hilderhoff, P.E., BCEE** has been **named Regional Office Manager** for the firm's Raleigh, North Carolina office. In this new position, Mr. Hilderhoff will be responsible for the management of the Raleigh office operations, supporting and strengthening current client relationships, and guiding its new business development efforts.

Mr. Hilderhoff has more than **18** years of experience in the engineering field. He has been responsible for the development of feasibility studies, capacity studies, the design of collection system rehabilitation/replacement, pumping station design, wastewater treatment plant upgrades and water system improvement projects. He was graduated from the University of Pittsburgh with a Bachelor of Science in Civil Engineering and Pennsylvania State University with a Master of Science in Environmental Pollution Control.

GHD would also like to announce that Senior Project Manager **Sandy Tripp, P.E., BCEE** has been named the **2011 recipient of the Stanley E. Kappe Award from the American Academy of Environmental Engineers (AAEE).** The award is presented to a Board Certified Environmental Engineer (BCEE) to recognize "the performance of extraordinary and outstanding service contributory to the advancement of Academy objectives" and will be presented at an AAEE Awards luncheon at the National Press Club in Washington, DC on May 4.

Ms. Tripp has 29 years of engineering experience. She has served as project manager/lead engineer on numerous municipal water and wastewater projects covering all phases of engineering, from studies through design and construction. She has also been involved in the design of more than \$350 million of water/wastewater treatment facilities and large diameter transmission mains.

Gibson Engineers, PC

Hatch Mott MacDonald is pleased to announce that **Gibson Engineers, PC has joined their organization.** Gibson Engineers' practice is focused on transportation infrastructure, with the firm best known for its capabilities in highway design, rail design, traffic engineering, and transportation planning. Gibson Engineers will strengthen Hatch Mott MacDonald's transportation engineering practice in the southeastern states, where the firm has an established water, wastewater, and transportation practice.

HDR Engineering, Inc.

Mary Knosby, PE has been named **HDR's new Water Business Group Manager.** Mary's primary responsibilities in this new position include design production oversight, staff development, growth and profitability, quality control, client management, strategic planning and marketing support. Mary brings a client focused attitude, keen understanding of the consulting business and demonstrated leadership in managing major projects to the position. Going forward Mary will be tasked with leveraging in-house technical resources and knowledge to effectively plan, design and manage projects to meet client goals. Mary will be responsible for overall Water Business Group activities in NC, SC, and Atlanta and may be contacted at mary.knosby@hdrinc.com or 704-338-6857.

Highfill Infrastructure Engineering, P.C.

Highfill Infrastructure Engineering, PC is pleased to announce the **addition of Howard W. Kimbrell to their growing team.** Mr. Kimbrell has more than 30 years of experience in the engineering industry and will be leading Highfill's business development team. For most of his career, Mr. Kimbrell has been focused on Water and Wastewater Infrastructure in the Carolinas and Virginia. He is a past Chair and Board Member of the North Carolina Section of the American Water Works and Water Environment Association and has served as a National Director of the Water Environment Federation. Mr. Kimbrell is currently Chair of the WEF Membership Committee and recently received the Arthur Sidney Bedell Award from WEF in recognition of Organizational Leadership and Service to a Member Association.

The Louis Berger Group, Inc.

The Louis Berger Group, Inc. is pleased to announce that **Michelle Brame, PE** has **joined the firm as a Senior Transportation Engineer** in the Raleigh, NC office. Michelle brings to Berger both Rail and Highway Design expertise. She has over 21 years of experience on a variety of transportation projects completed for several Departments of Transportation and public and private clients. Michelle has completed planning and engineering for transportation and civil site projects involving railways, roadways, traffic analysis, maintenance of traffic, and hydrology/hydraulics.

MACTEC Engineering & Consulting, Inc.

MACTEC Engineering and Consulting, Inc. is pleased to announce the **addition of Amy Lewis, PE, Oscar (OT) Anderson, PE, and Brad Tripp, EI** to their North Carolina operation. Amy Lewis and OT Anderson, based in Wilmington, specialize in construction engineering for MACTEC's transportation sector and are focusing their efforts on construction of the Base Entry Point and Road at Camp Lejeune. This road consists of 7 miles on new location and two miles of widening existing roadway, four interchanges, and seven bridges. Brad Tripp, based in Raleigh, joined our water resources group and is currently supporting stormwater projects in the energy and federal sectors.

MACTEC would also like to congratulate **Shane Johnson and Sharat Gollamudi for passing the PE exam and Brian Smith for becoming a licensed geologist.** Shane and Sharat are geotechnical engineers and Brian is a geologist specializing in environmental remediation based out of Raleigh.

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McKim & Creed, PA

Michael W. Creed, PE, chairman and CEO of McKim & Creed, has **earned the degree of Doctor of Philosophy** in the Department of City and Regional Planning at the University of North Carolina at Chapel Hill.

In partnership with Herbert P. McKim, Jr., PE, PLS, Creed established the engineering, surveying and planning firm of McKim & Creed in 1978.

McKim & Creed also announces that the following professionals have **joined the company**:

Andrew Coore, SI, has joined McKim & Creed's Charlotte office as a CAD technician and survey intern. Coore is a graduate of Central Piedmont Community College, where he earned a degree in surveying technology. Prior to joining McKim & Creed, he worked as a survey technician with Harris Engineering.

Clint Russell, a senior electrical designer has joined the Raleigh office. Russell is a graduate of Minnesota State University, where he earned a degree in electrical engineering. He is a member of the Institute of Electrical and Electronics Engineers. At McKim & Creed, Russell will be working in the electrical group, where he will be involved with designing electrical systems including water, wastewater and stormwater facilities.

Seth Russell comes to McKim & Creed's Wilmington office as a CAD technician specializing in surveying applications. He is a graduate of Warren Wilson College with a degree in math and a minor in physics. Russell has 10 years' surveying and drafting experience, including six years designing corridors and pipe networks.

Branch Smith, PE, has rejoined the Wilmington office as a staff engineer. Smith earned undergraduate and graduate degrees in civil engineering from North Carolina State University, and is a member of the Rotary Club and the Southeast Chapter of the Professional Engineers of North Carolina, and is a mentor at the Rachel Freeman School of Engineering.

In other news, **Richard Collier, PE**, director of planning and land development for McKim & Creed in Wilmington, and **Don Safrit, PE**, senior technical specialist in Raleigh, **presented the first event in the 2011 Savannah College of Art and Design (SCAD) Urban Design Lecture Series**. The lecture, which was held January 18, focused on non-traditional sources of water and sustainable stormwater design. Approximately 45 students attended the presentation.

SEPI Engineering & Construction, Inc.

SEPI Engineering & Construction, Inc. is pleased to announce **three recent hires**. **Tommy Register, PE**, will assist with transportation and NEPA related activities. Mr. Register has more than 15 years of experience in NEPA planning, public involvement, roadway design, and traffic design and analysis. **Joel Smith, PE**, will assist with roadway and hydraulic design. Mr. Smith has more than 13 years of experience in site development, roadway design, hydraulic design, and permitting. **Christa Morrison, CPSM**, will manage all marketing activities for the firm. She has more than 15 years of experience in the engineering industry compiling proposals, brochures, graphics, presentations, and other marketing materials

Solutions-IES

Solutions-IES is proud to announce that **U.S. Congressman David Price will honor EOS Remediation** for its success in the global marketplace on Friday, March 25, 2011 at the headquarters of its parent company, Solutions-IES in Raleigh, North Carolina. Rep. Price will present company president, Ann Borden, with the U.S. Department of Commerce Export Achievement Certificate, recognizing EOS Remediation's success in exporting sustainable soil and groundwater remediation technologies to overseas markets. This event is part of the Obama administration's efforts to highlight its goal of doubling U.S. exports within five years. The award ceremony coincides with a visit from Chemical Grouting Co. Ltd, Solutions-IES' research and development partner in Japan.

Solutions-IES is an award-winning, woman-owned environmental consulting, engineering and remediation firm and is a leading developer of innovative technologies for natural and sustainable bioremediation of soil and groundwater. EOS Remediation commercializes products developed by Solutions-IES to naturally clean-up environmental contamination. The proven EOS® technology is used at over 200 sites annually and substantially reduces the cost to restore contaminated properties throughout the world.

In addition to developing sustainable technologies, Solutions-IES provides a wide range of services focused on environmental compliance, site assessment, soil remediation, and groundwater remediation. Ms. Borden hopes to be the first North Carolina company awarded a contract under a new federal program that allows for set asides for selected small woman-owned business.

Stewart Engineering, Inc.

Stewart Engineering, Inc. is pleased to announce that **Cindy Szwarcop, AICP** has been **promoted to Pre-Development Services Manager**.

As Pre-Development Services Manager, Cindy is responsible for extensive due diligence research and site analysis reporting as well as Phase I Environmental Site Assessments. She is a certified planner specializing in land use, demographics, municipal coordination, and public involvement. With this background she utilizes her experience in project management, agency coordination, regulatory requirements, and the site development process to deliver highly successful projects.

Stewart is also pleased to announce that **Brian Alexander, PE** has **joined the firm's Construction Services Department to serve as Project Manager**.

Specializing in the management of greenway and infrastructure projects during the construction phase, Brian provides insight to the proper deliverance of bid and construction documents, constructability issues, contract administration, and communication between client, engineer and contractor. With 10 years of experience working for large contractors, his background improves the project design phase as well as the construction administration phase.

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STV/Ralph Whitehead Associates

STV/Ralph Whitehead Associates is very pleased to announce the following **appointments**:

Mark Robbins, PE and John Johnson, PE of the Charlotte office have been appointed to **Senior Associate**. **Adam Freeman, PE and Jason Griscom, PE** of the Charlotte office and **Dan Moses, PE** of the Charleston office have been appointed to **Associate**.

WK Dickson & Co., Inc.

WK Dickson has welcomed **William Royal** to the firm as **site designer** in the Wilmington office. Also from Wilmington, **Dan Dawson, PE, PLS**, the firm's Vice President and Regional Manager, was **elected to the Board of Directors of the North Carolina Beach and Inlet Waterway Association**.

Also, the **Climb for Water campaign** is continuing to gain momentum but there is a long way to go to reach the fundraising goal before the journey begins on August 25th. The climbers are asking for engineering firms to continue to support their effort to bring clean water and sanitation facilities to people in need. So far the team has been sponsored by WK Dickson, HDR Engineering, GHD Inc, AMEC Earth & Environmental, and US Infrastructure of Carolina. Sponsorship information can be found at www.climbforwater.org.

*To submit your company's news or positions available for inclusion in the next NC REPORT, please email your news items to Karen Lee at the ACEC/NC office by **CLICKING HERE**.*